

**Directors**



**(1) Akio Tanaka**  
Chairman

Akio Tanaka has accumulated a wealth of knowledge and experience, primarily in the mainstay manufacturing and distribution systems business. As executive vice president and COO since 2014, he has overseen the Daifuku Group's businesses and proactively promoted production and structural reforms aimed at fundamentally bolstering profitability. In 2018, he became the Group's chairman and will focus his efforts on completing structural reforms, with an eye, in particular, on improving the work-life balance of employees.

**(2) Hiroshi Geshiro**  
President and CEO

Hiroshi Geshiro has abundant experience in the mainstay manufacturing and distribution systems business, mainly in sales worldwide. He has held division-wide responsibility as the head of the mentioned business since 2014. In particular, he has led business development in the distribution sector, with a proven track record and a wide range of hands-on experience in a number of different industries. In 2018, he became the Group's president and CEO.

**(3) Mikio Inohara**  
Executive Vice President  
CFO and CRO

Mikio Inohara has extensive knowledge in the fields of accounting and finance. As executive vice president and the Group's CFO and CRO since 2014, he has been working to increase corporate value and manage risk, as well as focusing on investor relations activities.

**(4) Shuichi Honda**  
Director  
Senior Managing Officer  
Corporate Business  
Development  
Airport Technologies

Shuichi Honda promotes globalized management based on his international knowledge and involvement in managing a Japanese megabank, while serving as the head of the airport technologies business, which is composed mainly of non-Japanese Group companies.

**(5) Hidenori Iwamoto**  
Director  
Managing Officer  
Automotive Factory Automation

Hidenori Iwamoto's career centers on the sales of the automobile production line systems business, and he has management experience and a strong track record in a non-Japanese Group company.

**(6) Yoshiyuki Nakashima**  
Director  
Managing Officer  
Chairman of Daifuku (China) Co., Ltd.

Yoshiyuki Nakashima has an abundance of experience and a proven track record, particularly in human resources and general affairs. He serves as the chairman of a subsidiary in China, the third-largest market for the Group after Japan and the United States.

**(7) Seiji Sato**  
Director  
Managing Officer  
e-Factory Automation

Seiji Sato has a wide range of experience and knowledge in semiconductor and flat-panel display production line systems, as well as management experience in a non-Japanese Group company.

**(8) Noboru Kashiwagi**  
Outside Director  
Independent Officer

Noboru Kashiwagi has a wide range of experience and insights, including working outside of Japan at a trading company and serving as a university professor. He is especially well versed in corporate legal affairs and international trade laws. He has been an outside director at Daifuku since 2012.

**(9) Yoshiaki Ozawa**  
Outside Director  
Independent Officer

Yoshiaki Ozawa has ample experience as a certified public accountant, keen insights into accounting, and a wealth of experience in business, including working outside of Japan. He is a university professor focusing in business analysis. He has been an outside director at Daifuku since 2014.

**(10) Mineo Sakai**  
Outside Director  
Independent Officer

Mineo Sakai has a strong track record and extensive experience in corporate management, including serving as CEO and chairman of a leading IT company. He began as an outside director at Daifuku in 2018.



**Auditors**



From the left: Ryosuke Aihara, Tatsujiro Kurosaka, Isao Kitamoto, Yoshihisa Kimura, Tsukasa Miyajima

- Tatsujiro Kurosaka**  
 Audit & Supervisory Board Member

Tatsujiro Kurosaka has a wealth of insight and experience in the sales field of the mainstay manufacturing and distribution systems, which follows the Group's entire business. He has been a member of the Audit & Supervisory Board since 2012.
- Yoshihisa Kimura**  
 Audit & Supervisory Board Member

Yoshihisa Kimura has deep insight and extensive non-Japan experience, mainly in the field of accounting and finance. He has been a member of the Audit & Supervisory Board since 2014.
- Isao Kitamoto**  
 Audit & Supervisory Board Member (outside)  
 Independent Officer

Isao Kitamoto has a breadth of knowledge as a journalist and a wealth of non-Japan experience. He has been an outside member of the Audit & Supervisory Board since 2007.
- Ryosuke Aihara**  
 Audit & Supervisory Board Member (outside)  
 Independent Officer

Ryosuke Aihara has a wealth of experience and deep insight into corporate governance and compliance. He has been an outside member of the Audit & Supervisory Board since 2016.
- Tsukasa Miyajima**  
 Audit & Supervisory Board Member (outside)  
 Independent Officer

Tsukasa Miyajima is a university professor specializing in legal affairs and, as an academic expert and a legal specialist, has extensive experience and deep insight. He began as an outside member of the Audit & Supervisory Board in 2018.

**Officers** (excluding those who are concurrently appointed as directors)

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| <p><b>Managing Officers</b></p> | <p><b>Akira Ikari</b><br/>                 Auto Washing Technologies<br/>                 President of Daifuku Plusmore Co., Ltd.</p> <p><b>Kanji Anno</b><br/>                 Factory &amp; Distribution Automation International</p> <p><b>Akihiko Kishida</b><br/>                 Automotive Factory Automation Production</p> <p><b>Yoshiyuki Horiba</b><br/>                 e-Factory Automation<br/>                 Field Engineering &amp; Services</p> | <p><b>Corporate Officers</b></p> <p><b>Hiroshi Nobuta</b><br/>                 Executive Vice President of Daifuku North America Holding Company</p> <p><b>Toshiaki Hayashi</b><br/>                 Chairman of Daifuku (China) Automation Co., Ltd.</p> <p><b>Takaya Uemoto</b><br/>                 Automotive Factory Automation Production</p> <p><b>Akihiko Nishimura</b><br/>                 Airport Technologies<br/>                 President and CEO of Daifuku North America Holding Company</p> <p><b>Yoshihisa Ichinose</b><br/>                 Corporate Affairs<br/>                 Chief Officer of Komaki Works</p> <p><b>Takuya Gondo</b><br/>                 Factory &amp; Distribution Automation Engineering &amp; International</p> <p><b>Yasuhisa Mishina</b><br/>                 Factory &amp; Distribution Automation Production</p> <p><b>Hiroaki Kita</b><br/>                 Safety and Health Management<br/>                 Chief Officer of Shiga Works</p> <p><b>Norihito Toriya</b><br/>                 Factory &amp; Distribution Automation Sales</p> |
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