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FOR IMMEDIATE RELEASE

November 11, 2026

Daifuku Co., Ltd. (Securities code: 6383, TSE Prime)
Representative: Tomoaki Terai, President and CEO

Notice of Changes in Management

Daifuku Co., Ltd. hereby announces that its Board of Directors resolved at a meeting held today to make changes in management. Details are as follows.

1. Changes in duties of directors (effective January 1, 2027)

Changes are underlined.

Name	Position and duties	
	New	Current
Tetsuya Hibi	Director Managing Officer Chief Financial Officer Corporate Functions Head Finance and Accounting Division Manager	Director Managing Officer Chief Financial Officer Deputy Corporate Functions Head Finance and Accounting Division Manager
Hideaki Takubo	Director	Director Senior Managing Officer Chief Human Resources Officer Corporate Functions Head

2. Promotion of officers and changes in duties (effective January 1, 2027)

Changes are underlined.

Name	Position and duties	
	New	Current
Hirobumi Akiba	Managing Officer Deputy Corporate Functions Head Corporate Planning Division Manager (Note)	Managing Officer Corporate Communications Division Manager
Masayuki Izutsu*	Managing Officer Airport Division Manager General Manager of Airport Operations, Airport Division	Corporate Officer Airport Division Manager General Manager of Airport Operations, Airport Division Deputy Safety and Health Management Division Manager
Kazuyoshi Nishiyama*	Managing Officer Electronics Global Business Head President and CEO of Contec Co., Ltd.	Corporate Officer Electronics Global Business Head President and CEO of Contec Co., Ltd.
Fumiaki Tatemi	Corporate Officer Vice President of Daifuku North America, Inc. Chairman of Daifuku Intralogistics America Corporation General Manager of Global Strategy Operations, Intralogistics Division	Corporate Officer Chairman of Daifuku Intralogistics America Corporation General Manager of Global Strategy Operations, Intralogistics Division
Masaaki Yano	Corporate Officer Chief Human Resources Officer Human Resources and General Affairs Division Manager	Corporate Officer Human Resources and General Affairs Division Manager
Kouji Katori	Corporate Officer General Manager of Production Operations, Cleanroom Division Deputy Safety and Health Management Division Manager	Corporate Officer General Manager of Production Operations, Cleanroom Division

* To be promoted

3. Newly appointed officers (effective January 1, 2027)

Changes are underlined.

Name	Position and duties	
	New	Current
Kenichi Ukisu	Corporate Officer Deputy Business Innovation Division Manager	Deputy Business Innovation Division Manager
Mikito Nakai	Corporate Officer General Manager of Installation and Service Operations, Automotive Division	General Manager of Sales and Service Operations, Automotive Division
Masahiro Takahara	Corporate Officer DX Division Manager	DX Division Manager
Takaaki Hirate	Corporate Officer General Manager of Sales Operations, Cleanroom Division	General Manager of Sales Operations, Cleanroom Division

4. Changes in duties of audit officer (effective January 1, 2027)

Changes are underlined.

Name	Position and duties	
	New	Current
Toshikatsu Takahashi	Audit Officer Audit Division Manager	Audit Officer General Manager of Audit & Supervisory Board Office

Changes in corporate organization

(Note) To strengthen its corporate planning function and the operation and administrative support of the Board of Directors, the Company will reorganize part of its Corporate Division and establish a new Corporate Planning Division.

[Reference] **Management team effective January 1, 2027**

Name	Position	Duties
Hiroshi Geshiro	Representative Director Chairman	
Tomoaki Terai	Representative Director President, CEO and COO	
Tetsuya Hibi	Director Managing Officer	Chief Financial Officer Corporate Functions Head Finance and Accounting Division Manager
Hideaki Takubo	Director	
Gideon Franklin	Outside Director	
Haruyuki Yoshida	Outside Director	
Yuki Kanzaki	Outside Director	
Mayumi Hongo	Outside Director	
Asuka Nakamura	Outside Director	
Tsukasa Saito	Audit & Supervisory Board Member	
Eiko Hakoda	Audit & Supervisory Board Member (outside)	
Kazuya Oki	Audit & Supervisory Board Member (outside)	
Yasuhisa Mishina	Senior Managing Officer	Chief Production Officer Chief Information Officer General Manager of Shiga Works Production Innovation Division Manager
Takaya Uemoto	Senior Managing Officer	Airport Global Business Head
Takuya Gondoh	Senior Managing Officer	Chief Technology Officer Business Innovation Division Manager
Akihiko Nishimura	Managing Officer	President and CEO of Daifuku North America, Inc.
Norihito Toriya	Managing Officer	Intralogistics Global Business Head Intralogistics Division Manager
Atsushi Sonoda	Managing Officer	Cleanroom Global Business Head Cleanroom Division Manager General Manager of Komaki Works

Name	Position	Duties
Tsutomu Maeda	Managing Officer	Automotive Global Business Head Automotive Division Manager
Seiji Yamamoto	Managing Officer	General Manager of Installation and Service Operations, Intralogistics Division Safety and Health Management Division Manager
Hirobumi Akiba	Managing Officer	Deputy Corporate Functions Head Corporate Planning Division Manager
Masayuki Izutsu	Managing Officer	Airport Division Manager General Manager of Airport Operations, Airport Division
Kazuyoshi Nishiyama	Managing Officer	Electronics Global Business Head President and CEO of Contec Co., Ltd.
Takafumi Tanaka	Corporate Officer	Auto Wash Global Business Head Auto Wash Division Manager President of Daifuku Plusmore Co., Ltd.
Junji Yano	Corporate Officer	General Manager of Production Operations, Intralogistics Division
Satoru Otani	Corporate Officer	Chairman and Managing Director of Eisenmann GmbH
Fumiaki Tatemi	Corporate Officer	Vice President of Daifuku North America, Inc. Chairman of Daifuku Intralogistics America Corporation General Manager of Global Strategy Operations, Intralogistics Division
Masaaki Yano	Corporate Officer	Chief Human Resources Officer Human Resources and General Affairs Division Manager
Chikashi Nakamura	Corporate Officer	General Manager of Sales Operations, Intralogistics Division
Kouji Katori	Corporate Officer	General Manager of Production Operations, Cleanroom Division Deputy Safety and Health Management Division Manager

Name	Position	Duties
Kenichi Ukisu	Corporate Officer	Deputy Business Innovation Division Manager
Mikito Nakai	Corporate Officer	General Manager of Installation and Service Operations, Automotive Division
Masahiro Takahara	Corporate Officer	DX Division Manager
Takaaki Hirate	Corporate Officer	General Manager of Sales Operations, Cleanroom Division
Toshikatsu Takahashi	Audit Officer	Audit Division Manager

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