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FOR IMMEDIATE RELEASE

November 11, 2025

Daifuku Co., Ltd. (Securities code: 6383, TSE Prime)
Representative: Hiroshi Geshiro, President and CEO

Notice of Changes in Management

Daifuku Co., Ltd. hereby announces that its Board of Directors resolved at a meeting held today to make changes in management. Details are as follows.

1. Changes in duties of directors (effective January 1, 2026)

Changes are underlined.

Name	Position and duties	
	New	Current
Hiroshi Geshiro*	Representative Director <u>Chairman</u>	Representative Director <u>President and Chief Executive Officer (CEO)</u>
Tomoaki Terai*	Representative Director <u>President and Chief Executive Officer (CEO)</u> and Chief Operating Officer (COO)	Representative Director <u>Executive Vice President</u> and Chief Operating Officer (COO) <u>Cleanroom Global Business Head</u>
Seiji Sato	Director and <u>Adviser</u>	Director <u>Senior Managing Officer</u> <u>President and CEO of Daifuku North America, Inc.</u>

* To be promoted

2. Promotion of officers and changes in duties (effective January 1, 2026)

Changes are underlined.

Name	Position and duties	
	New	Current
Yasuhisa Mishina	Senior Managing Officer	Senior Managing Officer

	Chief Production Officer Chief Information Officer General Manager of Shiga Works Production Innovation Division Manager	Chief Production Officer Chief Information Officer General Manager of Shiga Works Production Innovation Division Manager <u>DX Division Manager</u>
Takaya Uemoto	Senior Managing Officer <u>Airport Global Business Head</u>	Senior Managing Officer <u>Automotive and Airport Global Business Head</u>
Akihiko Nishimura	Managing Officer <u>President and CEO of Daifuku North America, Inc.</u>	Managing Officer <u>Deputy Automotive and Airport Global Business Head</u>
Atsushi Sonoda	Managing Officer <u>Cleanroom Global Business Head</u> Cleanroom Division Manager General Manager of Komaki Works	Managing Officer Cleanroom Division Manager General Manager of Komaki Works
Tsutomu Maeda*	<u>Managing Officer</u> <u>Automotive Global Business Head</u> Automotive Division Manager	<u>Corporate Officer</u> Automotive Division Manager <u>Deputy Safety and Health Management Division Manager</u>
Seiji Yamamoto*	<u>Managing Officer</u> General Manager of Installation and Service Operations, Intralogistics Division Safety and Health Management Division Manager	<u>Corporate Officer</u> General Manager of Installation and Service Operations, Intralogistics Division Safety and Health Management Division Manager
Hirobumi Akiba*	<u>Managing Officer</u> Corporate Communications Division Manager	<u>Corporate Officer</u> Corporate Communications Division Manager
Masayuki Izutsu	Corporate Officer Airport Division Manager General Manager of Airport Operations, Airport Division <u>Deputy Safety and Health Management Division Manager</u>	Corporate Officer Airport Division Manager General Manager of Airport Operations, Airport Division

* To be promoted

3. Newly appointed officers (effective January 1, 2026)

Changes are underlined.

Name	Position and duties	
	New	Current
Fumiaki Tatemi	<u>Corporate Officer</u> <u>Chairman of Daifuku Intralogistics</u> <u>America Corporation</u> <u>General Manager of Global</u> <u>Strategy Operations, Intralogistics</u> <u>Division</u>	<u>Director of Daifuku Intralogistics</u> <u>America Corporation</u>
Masaaki Yano	<u>Corporate Officer</u> Human Resources and General Affairs Division Manager	Human Resources and General Affairs Division Manager
Chikashi Nakamura	<u>Corporate Officer</u> General Manager of Sales Operations, Intralogistics Division	General Manager of Sales Operations, Intralogistics Division
Kouji Katori	<u>Corporate Officer</u> General Manager of Production Operations, Cleanroom Division	General Manager of Production Operations, Cleanroom Division

4. Officers to retire (effective January 1, 2026)

Changes are underlined.

Name	Position and duties	
	New	Current
Hiroaki Kita		<u>Corporate Officer</u> <u>Deputy Airport Division Manager</u>

Changes in Corporate organization

Automotive and Airport Global Business will be reorganized into the Automotive Global Business and the Airport Global Business.

[Reference] **Management team effective January 1, 2026**

Name	Position	Duties
Hiroshi Geshiro	Representative Director Chairman	
Tomoaki Terai	Representative Director President and Chief Executive Officer (CEO) and Chief Operating Officer (COO)	
Hideaki Takubo	Director Senior Managing Officer	Chief Human Resources Officer Corporate Functions Head
Tetsuya Hibi	Director Managing Officer	Chief Financial Officer Deputy Corporate Functions Head Finance and Accounting Division Manager
Seiji Sato	Director and Adviser	
Yoshiaki Ozawa	Outside Director	
Keiko Kaneko	Outside Director	
Gideon Franklin	Outside Director	
Haruyuki Yoshida	Outside Director	
Yuki Kanzaki	Outside Director	
Tsukasa Saito	Audit & Supervisory Board Member	
Tsukasa Miyajima	Audit & Supervisory Board Member (outside)	
Nobuo Wada	Audit & Supervisory Board Member (outside)	
Eiko Hakoda	Audit & Supervisory Board Member (outside)	
Yasuhisa Mishina	Senior Managing Officer	Chief Production Officer Chief Information Officer General Manager of Shiga Works Production Innovation Division Manager
Takaya Uemoto	Senior Managing Officer	Airport Global Business Head
Takuya Gondoh	Senior Managing Officer	Chief Technology Officer Business Innovation Division Manager

Name	Position	Duties
Akihiko Nishimura	Managing Officer	President and CEO of Daifuku North America, Inc.
Norihito Toriya	Managing Officer	Intralogistics Global Business Head Intralogistics Division Manager
Atsushi Sonoda	Managing Officer	Cleanroom Global Business Head Cleanroom Division Manager General Manager of Komaki Works
Tsutomu Maeda	Managing Officer	Automotive Global Business Head Automotive Division Manager
Seiji Yamamoto	Managing Officer	General Manager of Installation and Service Operations, Intralogistics Division Safety and Health Management Division Manager
Hirobumi Akiba	Managing Officer	Corporate Communications Division Manager
Masayuki Izutsu	Corporate Officer	Airport Division Manager General Manager of Airport Operations, Airport Division Deputy Safety and Health Management Division Manager
Takafumi Tanaka	Corporate Officer	Auto Wash Global Business Head Auto Wash Division Manager President of Daifuku Plusmore Co., Ltd.
Junji Yano	Corporate Officer	General Manager of Production Operations, Intralogistics Division
Kazuyoshi Nishiyama	Corporate Officer	Electronics Global Business Head President and CEO of Contec Co., Ltd.
Satoru Otani	Corporate Officer	General Manager of Business Promotion Operations, Automotive Division
Fumiaki Tatemi	Corporate Officer	Chairman of Daifuku Intralogistics America Corporation General Manager of Global Strategy Operations, Intralogistics Division

Name	Position	Duties
Masaaki Yano	Corporate Officer	Human Resources and General Affairs Division Manager
Chikashi Nakamura	Corporate Officer	General Manager of Sales Operations, Intralogistics Division
Kouji Katori	Corporate Officer	General Manager of Production Operations, Cleanroom Division
Toshikatsu Takahashi	Audit Officer	General Manager of Audit & Supervisory Board Office

Note: Mr. Kaku Kato, an Outside Directors (Independent Officer), passed away on October 13, 2025 and accordingly resigned from the position on the same date.

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