

(This document has been translated from the Japanese original. If there are any discrepancies between this document and the Japanese original, the original shall prevail.)

FOR IMMEDIATE RELEASE

November 11, 2025

Daifuku Co., Ltd. (Securities code: 6383, TSE Prime)
Representative: Hiroshi Geshiro, President and CEO

Notice of Changes in Duties of Representative Directors

Daifuku Co., Ltd. hereby announces that its Board of Directors resolved at a meeting of today to changes the duties entrusted to the representative directors. Details are as follows.

1. Reasons

To realize the economic and social value envisioned in our long-term vision for 2030 “Driving Innovative Impact 2030” and to achieve the goals of the four-year business plan for 2027, we are renewing our management structure to better respond to rapid changes in the market environment, strengthen our global competitiveness, and enhance corporate value.

2. Changes in duties of representative directors (effective January 1, 2026)

Changes are underlined.

Name	New title	Current position
Hiroshi Geshiro	Representative Director <u>Chairman</u>	Representative Director <u>President and Chief Executive Officer (CEO)</u>
Tomoaki Terai	Representative Director <u>President and Chief Executive Officer (CEO)</u> and Chief Operating Officer (COO)	Representative Director <u>Executive Vice President</u> and Chief Operating Officer (COO) <u>Cleanroom Global Business Head</u>

3. Career summary of new President and CEO

Name: Tomoaki Terai

Date of birth: July 13, 1968 (Age: 57)

Education: Graduated from the Department of Business and Economics, California State University in 1993

Career summary:

April 1994	Joined Daifuku Co., Ltd.
April 2011	Director of Daifuku Webb Holding Company (now Daifuku North America, Inc.)
April 2015	Chairman of Taiwan Daifuku Co., Ltd.
April 2017	General Manager of the Production Division, eFA Operations (now the Cleanroom Division)
April 2021	Corporate Officer General Manager of the Production Operations, Cleanroom Division
April 2023	Corporate Officer Cleanroom Division Manager
April 2024	Managing Officer Cleanroom Global Business Head
June 2024	Director, member of the Board, Managing Officer Cleanroom Global Business Head
January 2025	Representative Director Executive Vice President and Chief Operating Officer Cleanroom Global Business Head

###