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FOR IMMEDIATE RELEASE

November 8, 2024

Daifuku Co., Ltd. (Securities code: 6383, TSE Prime)
 Representative: Hiroshi Geshiro, President and CEO

Notice of Changes in Management

Daifuku Co., Ltd. hereby announces that its Board of Directors resolved at a meeting held today to make changes in management. Details are as follows.

1. Changes in directors (effective January 1, 2025)

Changes are underlined.

Name	Position and duties	
	New	Current
Tomoaki Terai*	<u>Representative Director</u> <u>Executive Vice President and COO</u> Cleanroom Global Business Head	<u>Director</u> <u>Managing Officer</u> Cleanroom Global Business Head <u>Cleanroom Division Manager</u>

* To be promoted

2. Promotion of officers and changes in responsibilities (effective January 1, 2025)

Changes are underlined.

Name	Position and duties	
	New	Current
Hideaki Takubo*	Director <u>Senior Managing Officer</u> Chief Human Resources Officer Corporate Functions Head	Director <u>Managing Officer</u> Chief Human Resources Officer Corporate Functions Head
Takaya Uemoto*	<u>Senior Managing Officer</u> Automotive and Airport Global Business Head	<u>Managing Officer</u> Automotive and Airport Global Business Head <u>Airport Division Manager</u>

Takuya Gondoh*	<u>Senior Managing Officer</u> Chief Technology Officer Business Innovation Division Manager	<u>Managing Officer</u> Chief Technology Officer Business Innovation Division Manager
Akihiko Nishimura	Managing Officer Deputy Automotive and Airport Global Business Head	Managing Officer Deputy Automotive and Airport Global Business Head <u>Automotive Division Manager</u>
Norihito Toriya	Managing Officer <u>Intralogistics Global Business Head</u> Intralogistics Division Manager	Managing Officer Intralogistics Division Manager
Atsushi Sonoda*	<u>Managing Officer</u> <u>Cleanroom Division Manager</u> General Manager of Komaki Works	<u>Corporate Officer</u> <u>Deputy Cleanroom Division</u> <u>Manager</u> <u>General Manager of Sales</u> <u>Operations, Cleanroom Division</u> General Manager of Komaki Works
Hiroaki Kita	Corporate Officer <u>Deputy Airport Division Manager</u> <u>President of Daifuku Airport</u> <u>Technologies Japan Co., Ltd.</u> <u>President of Scarabee Aviation</u> <u>Group - Japan Co., Ltd.</u>	Corporate Officer <u>Deputy General Manager of</u> <u>Airport Operations, Airport</u> <u>Division</u> <u>Chairman of Daifuku Oceania</u> <u>Limited</u>
Tsutomu Maeda	Corporate Officer <u>Automotive Division Manager</u> Deputy Safety and Health Management Division Manager	Corporate Officer <u>General Manager of Sales and</u> <u>Service Operations, Automotive</u> <u>Division</u> Deputy Safety and Health Management Division Manager
Masayuki Izutsu	Corporate Officer <u>Airport Division Manager</u> General Manager of Airport Operations, Airport Division	Corporate Officer General Manager of Airport Operations, Airport Division
Takafumi Tanaka	Corporate Officer Auto Wash Global Business Head Auto Wash Division Manager	Corporate Officer Auto Wash Global Business Head Auto Wash Division Manager

	President of Daifuku Plusmore Co., Ltd.	<u>General Manager of Production Operations, Auto Wash Division</u> President of Daifuku Plusmore Co., Ltd.
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* To be promoted

2. Newly appointed officers (effective January 1, 2025)

Changes are underlined.

Name	Position and duties	
	New	Current
Satoru Otani	<u>Corporate Officer</u> General Manager of Business Promotion Operations, Automotive Division	General Manager of Business Promotion Operations, Automotive Division

3. Officers to retire (effective January 1, 2025)

Changes are underlined.

Name	Position and duties	
	New	Current
Hiroshi Nobuta	Director and <u>Advisor</u>	Director <u>Managing Officer</u> <u>Intralogistics Global Business Head</u>

[Reference] **Management team effective January 1, 2025**

Name	Position	Duties
Hiroshi Geshiro	Representative Director President and CEO	
Tomoaki Terai	Representative Director Executive Vice President and COO	Cleanroom Global Business Head
Seiji Sato	Director Senior Managing Officer	President and CEO of Daifuku North America, Inc.
Hideaki Takubo	Director Senior Managing Officer	Chief Human Resources Officer Corporate Functions Head
Hiroshi Nobuta	Director and Adviser	
Yoshiaki Ozawa	Outside Director	
Mineo Sakai	Outside Director	
Kaku Kato	Outside Director	
Keiko Kaneko	Outside Director	
Gideon Franklin	Outside Director	
Tsukasa Saito	Audit & Supervisory Board Member	
Tsukasa Miyajima	Audit & Supervisory Board Member (outside)	
Nobuo Wada	Audit & Supervisory Board Member (outside)	
Eiko Hakoda	Audit & Supervisory Board Member (outside)	
Yasuhisa Mishina	Senior Managing Officer	Chief Production Officer Chief Information Officer General Manager of Shiga Works Production Innovation Division Manager DX Division Manager
Takaya Uemoto	Senior Managing Officer	Automotive and Airport Global Business Head
Takuya Gondoh	Senior Managing Officer	Chief Technology Officer Business Innovation Division Manager
Akihiko Nishimura	Managing Officer	Deputy Automotive and Airport

Name	Position	Duties
		Global Business Head
Norihito Toriya	Managing Officer	Intralogistics Global Business Head Intralogistics Division Manager
Tetsuya Hibi	Managing Officer	Chief Financial Officer Deputy Corporate Functions Head Finance and Accounting Division Manager
Atsushi Sonoda	Managing Officer	Cleanroom Division Manager General Manager of Komaki Works
Hiroaki Kita	Corporate Officer	Deputy Airport Division Manager President of Daifuku Airport Technologies Japan Co., Ltd. President of Scarabee Aviation Group - Japan Co., Ltd.
Seiji Yamamoto	Corporate Officer	General Manager of Installation and Service Operations, Intralogistics Division Safety and Health Management Division Manager
Tsutomu Maeda	Corporate Officer	Automotive Division Manager Deputy Safety and Health Management Division Manager
Hirobumi Akiba	Corporate Officer	Corporate Communications Division Manager
Masayuki Izutsu	Corporate Officer	Airport Division Manager General Manager of Airport Operations, Airport Division
Takafumi Tanaka	Corporate Officer	Auto Wash Global Business Head Auto Wash Division Manager President of Daifuku Plusmore Co., Ltd.
Junji Yano	Corporate Officer	General Manager of Production Operations, Intralogistics Division
Kazuyoshi Nishiyama	Corporate Officer	Electronics Global Business Head President and CEO of Contec Co.,

Name	Position	Duties
		Ltd.
Satoru Otani	Corporate Officer	General Manager of Business Promotion Operations, Automotive Division
Toshikatsu Takahashi	Audit Officer	General Manager of Audit & Supervisory Board Office

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